

<b>Notice of:</b>	Executive
<b>Decision Number:</b>	<b>EX36/2014</b>
<b>Relevant Officer:</b>	Steve Sienkiewicz, Scrutiny Manager
<b>Relevant Cabinet Member:</b>	Councillor Fred Jackson, Urban Regeneration
<b>Date of Meeting:</b>	19 <sup>th</sup> May 2014

## APPRENTICESHIPS SCRUTINY REVIEW

### 1.0 Purpose of the report:

1.1 To consider the final report of the Apprenticeships Scrutiny Review Panel attached at Appendix 5a.

### 2.0 Recommendation:

2.1 To consider the report and offer a response to the recommendations contained within the action plan.

### 3.0 Reasons for recommendation:

3.1 The recommendation is in line with Council procedure.

3.2a Is the recommendation contrary to a plan or strategy adopted or approved by the Council? No

3.2b Is the recommendation in accordance with the Council's approved budget? Yes

3.3 Other alternative options to be considered:

None, the Executive must consider the recommendations outlined in the Scrutiny Review but may accept them, reject them or vary them.

**4.0 Council Priority:**

4.1 The relevant Council Priorities are:

- Tackle child poverty, raise aspirations and improve educational achievement
- Attract sustainable investment and create quality jobs

**5.0 Background Information**

5.1 The Scrutiny Committee established an in a day review of apprenticeships at Blackpool Council on 30<sup>th</sup> January 2014.

5.2 In accordance with the Overview and Scrutiny / Cabinet Member Relations Protocol, the final report has been considered by the Scrutiny Committee, which commended the report for consideration by the Executive. The Cabinet Member for Urban Regeneration has had the opportunity to make comments on each of the recommendations and these are contained within the action plan.

5.3 The report which contains six recommendations has been attached at Appendix Xa, to the Executive report.

Does the information submitted include any exempt information?

No

**5.4 List of Appendices:**

Appendix A: Apprenticeships Scrutiny Review Panel Final Report

**6.0 Legal considerations:**

6.1 As outlined in the attached report, Appendix 5a.

**7.0 Human Resources considerations:**

7.1 As outlined in the attached report, Appendix 5a.

**8.0 Equalities considerations:**

8.1 As outlined in the attached report, Appendix 5a.

**9.0 Financial considerations:**

9.1 As outlined in the attached report, Appendix 5a.

**10.0 Risk management considerations:**

10.1 None.

**11.0 Internal/ External Consultation undertaken:**

11.1 As outlined in the attached report, Appendix 5a.

**12.0 Background papers:**

12.1 None.

**ONLY APPLICABLE FOR REPORTS WHICH WILL EVENTUALLY BE CONSIDERED BY THE  
EXECUTIVE/ CABINET MEMBER**

**13.0 Key decision information:**

13.1 Is this a key decision? No

13.2 If so, Forward Plan reference number: N/A

13.3 If a key decision, is the decision required in less than five days? No

13.4 If **yes**, please describe the reason for urgency:

**14.0 Call-in information:**

14.1 Are there any grounds for urgency, which would cause this decision to be exempt from the call-in process? No

14.2 If **yes**, please give reason:

**TO BE COMPLETED BY THE HEAD OF DEMOCRATIC SERVICES**

**15.0 Scrutiny Committee Chairman (where appropriate):**

Date informed: N/A Date approved: N/A

**16.0 Declarations of interest (if applicable):**

16.1 None

**17.0 Executive decision:**

**17.1 The Executive resolved as follows:**

To agree the recommendations outlined in the Apprenticeships Scrutiny Review namely and work towards their implementation:

1. That the Council promotes apprenticeships internally amongst all Council

services and departments as a reminder to managers of the benefits, and to encourage employees to convert to apprenticeships when appropriate for their development.

2. That the Council promotes apprenticeships externally, through schools, Your Blackpool, the Job Centre and Youth Centres in order to raise awareness of the benefits of apprenticeships both within the Council and with other employers to people of all ages.
3. That the Council influences training providers to do more to advertise existing vacant apprenticeship positions to young people by encouraging joined up working between providers, forging links to the National Apprenticeship Service and through schools, wherever possible.
4. That the Council continues to influence businesses in Blackpool particularly those undertaking construction contracts commissioned by the Council to take on apprenticeships or shared apprenticeships.
5. That the Council facilitates attendance at schools from current apprenticeships to promote the idea of apprenticeships to peers.
6. The Panel supports the concept of Traineeships at the Council for 16 – 24 year olds who are almost ready for Apprenticeships and recommends that further work be undertaken to develop Traineeships at the Council.

**17.2 Date of Decision:** 19<sup>th</sup> May 2014

**18.0 Reason(s) for decision:**

The recommendations will result in improvements in Apprenticeships.

**18.1 Date Decision published:** 20<sup>th</sup> May 2014

**19.0 Executive Members in attendance:**

19.1 Councillors Blackburn, Cain, Campbell, Collett, Cross, Jackson, Jones, Taylor and Wright

Apologies were noted from Councillor Rowson who was engaged elsewhere on Council business.

**20.0 Call-in:**

20.1

**21.0 Notes:**

21.1